

[REDACTED]

---

**From:** [REDACTED]  
**Sent:** Thursday, July 17, 2008 6:11 PM  
**To:** [REDACTED]  
**Subject:** RE: I hope none of you are in this calendar

[REDACTED]

Given how positive Chad Hardy is about this process, I would think there would have to be some other issues involved.

Thanks for passing this on.

[REDACTED]

**From:** [REDACTED]  
**Sent:** Tuesday, July 15, 2008 10:08 AM  
**To:** [REDACTED]  
**Subject:** FW: I hope none of you are in this calendar

[REDACTED]

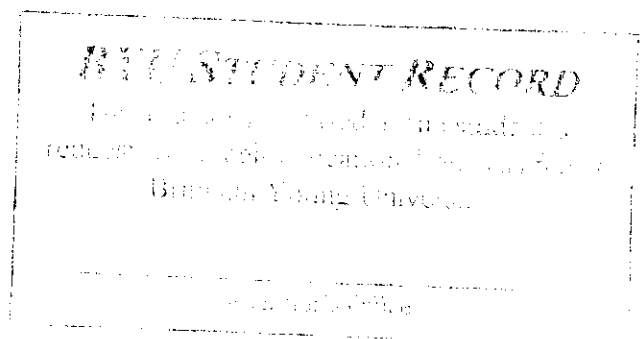
See the attached article about Chad Hardy's excommunication (creator of Men on a Mission calendar). I've heard rumors that there are other issues that contributed to the disciplinary council decision.

[REDACTED]

**From:** [REDACTED]  
**Sent:** Monday, July 14, 2008 2:51 PM  
**To:** [REDACTED]  
**Subject:** I hope none of you are in this calendar

<http://www.msnbc.msn.com/id/25667782/?GT1=43001>

NOTICE: This email message is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.



[REDACTED]

---

**From:** [REDACTED]  
**Sent:** Wednesday, August 20, 2008 6:54 PM  
**To:** [REDACTED]  
**Subject:** RE: Chad Hardy

I'm glad we got this in time. Thanks for your help.

[REDACTED]

---

**From:** [REDACTED]  
**Sent:** Wednesday, August 20, 2008 6:34 PM  
**To:** [REDACTED]  
**Subject:** RE: Chad Hardy

[REDACTED]

I believe that we are scheduled will run a batch program tomorrow night that posts the August degrees on AIM, now that the final academic evaluations have been completed. I will intervene tomorrow morning to make sure Chad's degree does not post. I will also secure the text of such a letter to be reviewed by General Counsel. I will report back tomorrow.

[REDACTED]

---

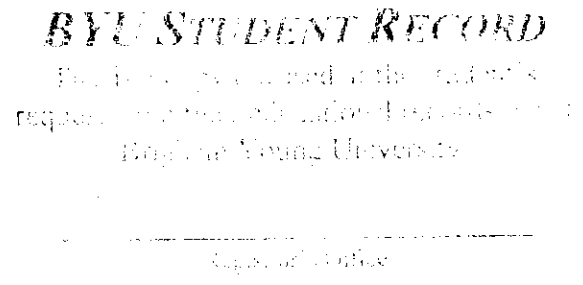
**From:** [REDACTED]  
**Sent:** Wednesday, August 20, 2008 6:11 PM  
**To:** [REDACTED]  
**Subject:** Chad Hardy

[REDACTED]

Chad Hardy is the man who created the controversial Men on a Mission calendar and who was excommunicated July 13. He was cleared for graduation in August and his name appears in the program. As we have learned, his last enrollment at BYU was 2002. He had two classes to finish his coursework, and he completed those both on-line in about one month this summer – thus, not requiring an ecclesiastical endorsement. After talking with [REDACTED] we suggest this approach. People must qualify both academically and from an Honor Code perspective to graduate from the university. We went through our usual process to qualify him for graduation. Clearly, that process is not totally fail-safe, but we did follow our process. Students do not receive their diplomas when they walk. It takes a few weeks to verify that all requirements have been made. Although academically qualified, his excommunication does not allow him to meet the citizenship requirements. Do you have a typical letter you send to students who have walked but did not in the end meet all requirements. If so, perhaps you send that up and Legal could personalize it for Chad. We may state somewhere that when he is in good standing with the Church, this can be reconsidered. It will be much easier for us to intervene at this point rather than asking for his diploma back. I'd like to jump on it as soon as you can reasonably work with us. This has broad media potential.

Thanks.

[REDACTED]



[REDACTED]

---

**From:** [REDACTED]  
**Sent:** Monday, August 25, 2008 7:50 AM  
**To:** [REDACTED]  
**Subject:** RE: Chad Hardy

Thanks for handling this for me. I wasn't aware that letters went out from the advisement offices. When we get one drafted, we'll include the Communications Department in on the decision. You always do a great job. Thanks again.

[REDACTED]

---

**From:** [REDACTED]  
**Sent:** Monday, August 25, 2008 6:51 AM  
**To:** [REDACTED]  
**Subject:** RE: Chad Hardy

[REDACTED]

We were able to place a hold on Chad's record. The degree did not post on his record and will not unless or until the hold is lifted by your authorization. The letter to which you refer is typically sent from the advisement center and not the registrar's office. I will secure a copy of the general script of such a letter, assuming that each advisement center will couch the message in a unique format. I hope to have that for your review today. Please let me know if there is anything else we need to do to help the situation.

[REDACTED]

---

**From:** [REDACTED]  
**Sent:** Saturday, August 23, 2008 6:36 AM  
**To:** [REDACTED]  
**Subject:** Chad Hardy

[REDACTED]

My Friday ended up being a bit out of control, so I neglected to touch base with you about the Chad Hardy situation. Perhaps Monday we could get a sample of letters you send when people have not qualified for graduation after they have been cleared to walk so I can get with Legal to draft a letter to Chad. I'm hoping you were able to pull his record. This, as you know, will be sensitive for Chad so I'm anxious to get it resolved as quickly as possible. Thanks for your help.

[REDACTED]

**BYE - STUDENT RECORD**

It is the policy of the Registrar's Office to request that all correspondence regarding student records be sent to the Registrar's Office.

Registrar's Office

[REDACTED]

---

**From:** [REDACTED]  
**Sent:** Monday, October 20, 2008 2:11 PM  
**To:** [REDACTED]  
**Subject:** RE: 2 items

Thanks.

**From:** [REDACTED]  
**Sent:** Monday, October 20, 2008 11:27 AM  
**To:** [REDACTED]  
**Subject:** RE: 2 items

[REDACTED]  
I will follow-up on both of these issues. [REDACTED]

**From:** [REDACTED]  
**Sent:** Monday, October 20, 2008 7:58 AM  
**To:** [REDACTED]  
**Subject:** 2 items

- [REDACTED]
- (1) Even over the weekend I continued to get inquiries about Chad Hardy – not as many by a long shot as [REDACTED] and his folks are getting. I'm just reinforcing your thought about using this as a perfect example of why a student must be cleared by SAAS, and not the CAC's, for graduation. [REDACTED] informed Chad of what he needed to do to graduate and then followed up with information about cap and gown, convocation time and place, etc. We are very clear that the student must be in (1) good academic standing AND (2) good university standing in order to be eligible to graduate. The CAC's can only verify part of that. (I think that should probably be verified at the university level as well.)
  - (2) I met with some donors last week during the PLC meetings who were asking about the enriched environment emphasis for admissions and the follow-up. Could you (or [REDACTED] or...) prepare something that highlights how many were accepted under this program and support that we have given to this point. If you have any other relevant information, that would be helpful as well since we really are trying to share and understand the story.

Thanks,  
[REDACTED]

### *BYU STUDENT RECORD*

The [REDACTED] of the student's  
[REDACTED] and records file at  
[REDACTED] University

[REDACTED] Service

[REDACTED]

---

**From:** [REDACTED]  
**Sent:** Tuesday, October 21, 2008 6:27 PM  
**To:** [REDACTED]  
**Subject:** RE: Chad Hardy  
**Attachments:** image001.png

Thanks [REDACTED] for keeping this record.

[REDACTED]

**From:** [REDACTED]  
**Sent:** Tuesday, October 21, 2008 12:46 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Chad Hardy

Just so you know we have documented a call left on voice mail to [REDACTED] It is in Chad Hardy's file [REDACTED]

**From:** [REDACTED]  
**Sent:** Tuesday, October 21, 2008 12:34 PM  
**To:** [REDACTED]  
**Subject:** FW: Chad Hardy

----- Forwarded Message

**From:** [REDACTED] <[REDACTED]@byu.edu>  
**Date:** Tue, 21 Oct 2008 12:27:41 -0600  
**To:** [REDACTED] <[REDACTED]@byu.edu>

If you receive any calls regarding Chad Hardy, would you simply tell the caller that this is a matter that would be best handled by University Communication and that you are going to direct their call to [REDACTED] at BYU University Communications, who can direct the caller to the appropriate person.

If they push this matter and say that they have already spoken with [REDACTED] please just explain to them that you have no further additional information to share.

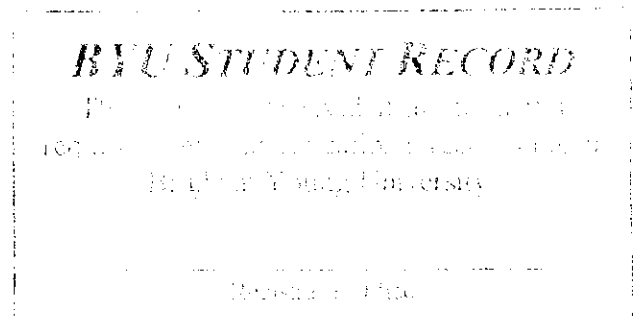
Thank you for all your help.

[REDACTED]

[REDACTED]

Phone: 801-422-[REDACTED] Fax: 801-422-[REDACTED]

Brigham Young University



[REDACTED]

From: [REDACTED]  
Sent: Tuesday, October 21, 2008 12:28 PM  
To: [REDACTED]  
Attachments: image001.png

If you receive any calls regarding Chad Hardy, would you simply tell the caller that this is a matter that would be best handled by University Communication and that you are going to direct their call to [REDACTED] at BYU University Communications, who can direct the caller to the appropriate person.

If they push this matter and say that they have already spoken with [REDACTED], please just explain to them that you have no further additional information to share.

Thank you for all your help.

[REDACTED]

[REDACTED]  
[REDACTED]

Phone: 801-422-[REDACTED] Fax: 801-422-[REDACTED]

Brigham Young University  
C [REDACTED] ASB  
Provo, UT 84602



[www.byu.edu](http://www.byu.edu)

**BYU STUDENT RECORD**  
This is a copy released at the student's request from their educational records at Brigham Young University.

TO: [REDACTED]  
FROM: [REDACTED] / Oct 23, 2008

RE: Chad Hardy

1. 1<sup>st</sup> appointment date: May 13<sup>th</sup> 2:00pm: phone appointment.  
Classes left to graduate
2. Email of convocation information: June 19<sup>th</sup>  
Convocation information
3. August 15<sup>th</sup>: Chad attended the graduation ceremony
4. Email from [REDACTED] August 21<sup>st</sup>  
Chad Hardy will be removed from the August 2008 graduation list  
and his name will be on hold per [REDACTED] office.
5. First Posting August 28<sup>th</sup>
6. Second Posting September 5<sup>th</sup>
7. Third Posting September 18<sup>th</sup>
8. 2<sup>nd</sup> appointment date: September 25<sup>th</sup> phone appointment 3:10pm  
Called [REDACTED] for guidance.  
Chad Hardy is calling about his diploma

**BYU STUDENT RECORD**  
This record is maintained for the student's  
transcript and institutional records from  
Brigham Young University  
[REDACTED]  
[REDACTED]